

Category	Current Work in progress	To be added to plan	Requirement	Goal
Growth & Development				
Social Media	Facebook Closed for District and Open for Public Twitter	Growth & Development team required and use for advertising and promoting Havant Scouts	Need Growth & Development Team	Recruitment of YP Recruitment of Adults
Inclusivity	I would like to think we are already all inclusive	Growth & Development to ensure inclusivity is well advertised	Need Growth & Development Team	Recruitment of YP Recruitment of Adults
Community		Get out and about and make our presence known to all via pop up shops, advertising and much more	Need Growth & Development Team	Recruitment of YP Recruitment of Adults Bring Scouting to the Community
Young People				
DYC (District Youth Commissioner)	Volunteer, Victoria, has been appointed and to engage with YP.	More engagement with youth, help the transition from Explorers to Network Build a Youth Council to take ideas to County	Need Leaders to work with DYC to encourage and give the opportunity for young people to partake	Give opportunities to all young people to have their view and ideas heard and change the shape of Scouting
DNC (District Network Commissioner)	Volunteer, Kaylee, has already been appointed.	Ensure YP get the opportunity to join Network Network to have fun	Need engagement and encouragement of ESLs, DESC and DNC	Give opportunities to 18-25 members to continue to enjoy Scouting Opportunity to gain high awards

		Network to support events		
Waiting Lists	Census has captured waiting lists – District Waiting list available direct into OSM	Clear and manage waiting lists	Collaboration between groups and all using OSM	To give the opportunity to all young people to join Scouting as soon as they are of age and zero waiting lists.
Child's well being support	Module 15 training course already available to anyone	Find out more about what is needed in the District	Leaders to let District know what is needed and then we can try and find a solution	To make sure all young people are safe and enjoying Scouting.
Adult Training				
Training Days	Zoom courses available on Hampshire Scouts website	Great idea especially for skill sharing	Need to establish what training is wanted by leaders	To hold relevant and required training in District or very local
Workshops		SAS tasked to organise going forward	More skilled Leaders to become SAS members	Sharing of skills across the District
Communication				
Leaders' Drop In	Zoom & HQ attendance by District to answer any questions	Organise a rota and communicate to all.	Attendance from District Leaders, Parents	To ensure anybody can access District help
Meetings	Exec and District meetings with groups	Already started but more joint meetings with ALL Chairs, ALL Treasurers etc., to share knowledge	Attendance from participants	Make sure all information is open and transparent and help is available amongst like for like roles

Zoom	Zoom currently available to all FOC via Scout HQ	To ask District Exec to provide Zoom going forward for District and Group use	Agreement from Exec	Going forward to ensure all have the additional opportunity to attend meetings/training etc., if travel, health or care prevents attendance.
Sharing of Info	DC Using Compass to email all	Minutes from meetings shared		Make sure all information is open and transparent
District Identity				
Awards				
Adults & Youth	Chris Scott is the contact for Adult and Young people awards. Communications have already been emailed by DC and GSLs have been advised to put names forward.	Information to reach all about recommending someone (adult or youth for awards) Make sure they are presented by an appropriate person (have been posted if requested during COVID)	Awards reports being run and people to come forward to recommend.	To show appreciation, thanks and value to volunteers and young people.
Young People	District is already presenting awards and will continue to do so.	Awards events for young people to attend to say well done	Leaders to encourage YP to attend	To celebrate the young person's achievements.
District wide Engagement				
Waiting Lists	District OSM already set up to get anyone	This waiting list can be used for QR codes, posters etc., to make		

	applying via external means to sign up	life easy for potential young people		
OSM	District Dashboard set up and District paying for all sections	Groups to sign up to Dashboard which allow all to access Gold+ FOC Initially, to be discussed at District Exec going forward but we get a 10% discount by doing so.	Groups taking up the offer which will make us a District become one team	All Young People going through OSM which will give smooth transitions to other sections and external groups in a GDPR compliant system.
SAS	SAS Approved and set up has begun	People with skills across the District to come forward to be added. SAS to add benefits to programme and event	Depends on ALL District members to sign up if they can offer skills, permits, extra volunteering time or if a Leader can no longer commit to each week transfer to SAS to keep involved.	SAS will underpin all programmes, activities and workshops in Havant District
St Georges Day		Ideas to be put on the table at group level and pass to District level or direct to come up with Youth Shaped ideas	Volunteers to organise event	SAS going forward could look after this
Leaders' Camps		Great idea and will organise as soon as we can	Leaders to attend	More fun for adults and get to know each other across sections/groups/units
		Gilwell already run reunion which we can advertise to all when	Leaders to attend	More fun for adults and get to know each other across sections/groups/units

		it is available to book. Great idea for Leaders to join together		Be able to attend training and workshops run by Gilwell
District Identity	Clothing for all District members including Explorers and District Scarf being discussed	Involve youth in design	Engagement from ESLs, DYC and Youth	Sense of being valued and part of a team. Recognisable at events

The general point was raised about Group Dictatorship and Corporatisation. This doesn't address any specifics that I can add to the plan but if you raised these points please let me have specifics where we can help and support. Regarding Scouting there is a structure and guidelines that we, as members, must adhere to for the safety and wellbeing of the young people entrusted to us and I don't believe we would expect anything less. We all volunteer to take up a role, of which there are many in Scouting, so if we find the role we are in is unsuitable for whatever reason there is always an opportunity to move into a new role. We can't get away from branding – again because we are part of Scouts and we can't get away from training or risk assessments. We can however, as a District be supportive to one another and make these things as easy as possible. Please let me have specifics.